

Career Transitions: From Post-grad to Employee

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Introductions

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Moderator/Panelist	Current Role
Jeff Lee, PharmD, FCCP (Moderator)	Associate Dean for Academic Affairs, Lipscomb University College of Pharmacy
Maher Abdel-Sattar, PharmD, MS	Assistant Director, Global Health Economics & Outcomes Research, Xcenda
Janetta Bekman, PharmD	Senior Pharmacist, Clinical Pharmacy Strategies, Highmark
Sarah Hulvershorn, PharmD, BCPS, MS	Clinical Advisor, CVS Health
Kat Khachatourian, PharmD, MBA	Chief Quality Integration Officer, Physicians of Southwest Washington Clinical Executive, Multicare Employee Health Plan
Brent Milovac, PharmD	Clinical Advisor, CVS Health

Introductions

- If you completed a fellowship/residency, where did you complete the program?

Introductions

- What's one thing (skill, experience, etc...) that you gained by going through your residency/fellowship that's helped you in your career?



Deciding On Your Career Path

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- Why did you decide to pursue a pharmacy career in your specific field?

Deciding On Your Career Path

- What's the best way to search for opportunities in a given field?
(eg, online vs. recruiters vs. network)

Deciding On Your Career Path

- How did you set your 5- and 10-year career goals?

Deciding On Your Career Path

- Can you share the pros/cons of working at a large or small company?

Deciding On Your Career Path

- What are companies looking for in graduating residents/fellows?



Leveraging Your Network

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- How do you leverage your internal and external network as you search for potential job opportunities?

Leveraging Your Network

- How can you continue to build this network as you progress into full time employment?



Identifying Your Skillset

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- How do you market yourself for the job you want?

Identifying Your Skillset

- How can you make yourself most valuable to the company?
(Within role vs. new role)

Identifying Your Skillset

- With the number of applicants increasing, how can you make yourself stand out when applying post residency/fellowship?

Identifying Your Skillset

- When switching to a different industry within pharmacy, what skills are transferable? (eg, clinical vs. managed care vs. pharmaceutical industry)



**For Those Starting
Their Post-grad
Experience**

For Those Starting Their Post-grad Experience

- What's the best way to maximize your residency/fellowship experience? Is there a way to tailor your experience to give you an advantage career wise going forward?

For Those Starting Their Post-grad Experience

- What are the best ways to network throughout your residency/fellowship both internally and externally?

For Those Starting Their Post-grad Experience

- What advice would you give to someone starting a fellowship/residency?

For Those Starting Their Post-grad Experience

- What are some examples of career paths that many aren't familiar with?



Audience Q&A

Thank You To Our Moderator and Panelists!

- **Moderator:** Jeff Lee, PharmD, FCCP
- **Panelists:** Maher Abdel-Sattar, PharmD, MS
- Janetta Bekman, PharmD
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- Kat Khachatourian, PharmD, MBA
- Brent Milovac, PharmD



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